



*Creating Awareness
Providing Opportunities
Improving Quality of Life*

JOB TITLE: CTR Counselor (Counseling, Testing, Referral Counselor)
DEPARTMENT: HIV Prevention
SALARY RANGE: \$37,000 - \$41,000 and benefits package
HOURS: Full-time (40 hours per week) unconventional hours with some evenings, nights and weekends

Functions of Work:

Under the supervision of the Director of Prevention, performs HIV counseling, testing and referrals and other STI testing to African Americans and marginalized individuals at high risk for HIV acquisition over the age of 13.

Examples of work Performed

- Conducts HIV Testing using Rapid Testing Technology
- Conducts STD and/or Blood borne pathogen screenings
- Conducts a comprehensive HIV/STD risk assessment of factors that influence client risk
- Develop individualized client risk reduction plan with realistic, time-phased, measurable goals
- Supporting and reinforcing client behavior changes by repeating risk reduction messages and offering suggestions to overcome barriers.
- Monitoring client progress toward his/her risk reduction plan at each session by reviewing individual risk reduction goals/objectives.
- Developing a plan to obtain necessary services, such as housing, drug treatment, job training and HIV/STD prevention and treatment services through referrals, case manager assistance and follow up
- Responsible for maintenance and quality assurance of agency data collection
- Advocate for the use of Pre-Exposure Prophylaxis (PrEP) and assist clients in accessing
- Provide referral and assistance in HIV+ clients attaining medical care and treatment adherence.

Specific objectives of the risk reduction plan may include:

- Learning correct way to use a male /female condom
- Increasing condom usage to every time/every other time with all partners/everyone but your primary partner
- Within one/three/six months, reducing the number of partners to X
- Decreasing intercourse to X times per week/month

Preferred Training and/or Experience:

Associates or Bachelor of Sciences, Public Health/Community Health or two (2) years of work experience in related field in lieu of degree.

Who we are looking for:

We are looking for an outgoing individual with a strong passion to help their community. He/She must be well organized and detail oriented; exhibiting the ability to follow strict policies and guidelines regarding confidentiality.

Interested applicants send resume to: Theodore Noel at tnoel@guidingright.org